## Index

Academia. 63–67 Academic capitalism, 64 Academic careers, 64 Academy, 125 ACEGI virtual platform, 56 Age of access, 69 Agenda (2030), 40, 47, 85 Air. museum in. 115–116 Analytical categories, 105 Andean Community of Nations (CAN), 79, 84, 90 contextualization of CAN and relevance in Latin American Trade, 79-80 gender equity in, 80-90 strategies for strengthening gender equity in, 90-91 Andean Council of High Authorities on Women and Equal Opportunities (CAAAMI), 80 - 81Andean Integration System (SAI), 79 Anthropology, 68 Anti-Semitism, 120 Arms trafficking, 117 Autonomy, 45 Awareness-raising process, 90 Beijing Declaration of E-9 Group

countries (2001), 47 Black feminism, 45 Black of gap, challenges, and opportunities, 132–133 Boards of Directors or Superiors, 131 Briefcases, 67–70 Business field, 137

Care economy, 146

Cartagena Agreement, 79 Cartesian dualism, 45 Cassata, 65 Cassocks, 67-70 Catholic Church, 67 Catholic evangelization, 69 **CEDAW. 137** Chilean academia, 62 Chilean higher education, 68 Citizen Groups and Indigenous Peoples, 90 Civic and Ethical Education, 10, 13, 15 Co-implicated principles, 44 Colombia's legal framework, 83 Colombian Constitution, 137 Colombian economic analysis in Latin American Context, challenges and opportunities in terms of gender equality by, 146-150 Colombian Economic Context, 142 - 146Colombian indicators, 150 Colombian legal framework, 84 Colombian monetary poverty indicator, 150 Colombian regulations on gender equity public policies, 80 Colombian University, 131 background of gender and economy at, 130–132 Colonial knowledge, 42 Colonial sovereignty, 69 Conception of territory, 43 **CONPES** documents, 82 Constitution of the Republic of Ecuador, 85 Constitutional Article, 8

Constitutional text, 8 Convention, 137 Convention against Discrimination in Education (1960), The, 46 Convention on Discrimination, 47 Convention on the Rights of the Child, The (1989), 46 Cooperation and Economic Development Organization, 152 Corporation for the Integration and Development of Higher Education in the **Colombian Southwest** (CIDESCO), 131 COVID-19, 120, 140 crisis, 142 pandemic, 28, 121, 132, 137, 142, 145 Critical educational policies, 5 Critical gender analysis of masculinity, 66 Critical interpretative paradigm, 41 Critical pedagogy, 5, 25 essence of, 6 Critical syllabuses, 5 Critical textbooks, 5 Cuba, education and job occupation in. 48–53 Cuban context, 51 Cuban social policy, 51 Cultural integration development by study and employment affected by gender condition in pandemic context education and job occupation in Cuba. 48-53 experience of association of education for inclusive management of province of San Luis, 55-56 Peruvian experience from NGO way made by walking in

inclusive management for equitable development of migrants, 53-55 theoretical foundations and regional strategic agreements, 42-47 Cultural patriarchal patterns, 139 Culture, 107 Culture of compliance, 73 Cultures of domination, 45 DANE analysis, 138, 143, 145 De facto curriculum. 9 Death March, 112 Declaration and Integrated Action Plan on Education for Peace, Human Rights and Democracy (1995), 46 Democracy, 44 Development Goals of 2030 Agenda, 50 Development scheme, 49 Diagnosis of Wage Inequality in Peru, 87 Disarticulation, 125 Discrimination, 12 Distance Training Institute, The (IFAD), 56 Drug trafficking industry, 28, 34 women and, 29-30 Drug trafficking economy methodology, 31 results. 31 rise of women in narco-world, 30 - 31theoretical framework, 29 women and drug trafficking, 29-30 Dualism, 42 E-mail. 115 Economic analysis advantages to incorporate gender

perspective, 151–153

Economic Commission for Latin America and the Caribbean, The (ECLAC), 28, 141 Economic gender gaps in Latin American Context, 137 Colombian Economic Context, 142 - 146women's employment and income effects from pandemic, 141 - 142Economic mechanisms of globalization, 96 Economy, 125, 154 background of economy at Colombian University, 130 - 132background of economy at Latin American University, 126 - 130Ecuadorian Institute of Statistics and Census (INEC), 85 Ecuadorian State, 85 Education, 49 experience of association of education for inclusive management of province of San Luis, 55-56 and job occupation in Cuba, 48-53 Educational Civil Association of Inclusive Management of Argentina (ACEGI), 55 Educational process, 12 Educational Reform, 11 Employment opportunities, policy recommendations aimed at equitable education and, 58 - 59Entrepreneurs, 116 Entrepreneurship process, 112 Epistemic racism, 53 Equal Remuneration Convention, 47 Equality, 12, 45, 78, 85, 87 promotion of, 82 of rights, 82

sectoral plan for, 88 in society, 12 Equality Commission (2012), 129 Equitable education conceptual framework for understanding of public policies regarding, 42 - 47policy recommendations aimed at employment opportunities and, 58-59 Equity, 49, 137, 146 policies, 46 Essential museum fighting prejudice, 114–115 grandmother's confidence, 112-113 mother's consciousness, 113–114 museum in air, 115–116 perfect storm, 118-119 pulling strength from nothing, 116-117 stand today, 119-120 unexpected halt, 117-118 Ethnocentrism, 45

Family Responsibilities Convention (1981), 47 Feminism, 42 Feminist May of 2018, 73 Final Solution, 112 First Constitutional Article, 14 Flavius Valerius Constantine to Christianity, 103 Foreign Policy Agenda (2017–2021), 85

Gender, 10, 40, 44–45, 63–67, 78, 125, 154 Gender and Economy project, 130 Gender at Colombian University, background of, 130–132 Gender at Latin American University, background of, 126–130 Gender condition in pandemic context of San Luis, development by study and employment affected by, 57 - 58Gender discrimination in social institutions, 152 Gender Economy conversation, 142 Gender education, 4–5 and inequities, 24-25 Gender equality, 8, 12-13, 132 policy, 86 presented by Colombian economic analysis in Latin American Context, challenges and opportunities in terms of, 146-150 Gender equity, 83, 130, 133 in Andean Community, 80 Bolivia, 88-90 Colombia, 80–84 and critical perspective, 4-5 Ecuador, 85-86 educational context. 8-9 findings, 10-24 gender education and inequities, 24 - 25gender in Article 3 of Mexican Constitution. 7–8 methodological perspective, 9-10 Peru, 86-88 policies, 131 programs, 132 schools, teachers, and teaching in Mexico, 5-7 strategies for strengthening gender equity in CAN, 90-91 Gender gap, 97–101 reduction. 137 Gender Gap Index, 131 Gender identity, 31 Gender in article 3 of Mexican constitution, 7-8 "Gender in Development" approach, 78

Gender in textbooks. 13–24 Gender inclusion document, 151 Gender inequalities, 4, 8 gap, 83 Gender intervention protocols, 105 Gender issues, 9 Gender lenses, 129 Gender mainstreaming, 78 Gender perspective, economic analysis advantages to incorporate, 151-153 Gender politics, 65 Gender stereotypes, 5, 9, 17, 20-21 elimination of, 12 Gender stereotyping, 28 Gender-based violence, 109 Gini coefficient, 97 Glass ceilings, 126 Global Gender Gap Index, The, 83, 87 Governments, 69 **GRANMAV** organization, 54 Grupo Estudios del Trabajo (GrET), 40

Hamburg Declaration (1997), 47 HDI indicators, 97, 104 Health. 49 Hegemony of management, 63 Higher education, 62–63 Higher Education for Indigenous and Afro-descendant Peoples in Latin America (ESIAL), 47 Higher education institutions (HEI), 126 Historical memory, 115 Historical-theoretical foundations, 45 Holocaust survivor, 115 Homo-sociality, 66 Human Development, 49 Human Rights, 47, 111

Ibero-American Observatory of Science, Technology and Society (OCTS), 84 Inclusive management for equitable development of migrants, Peruvian experience from NGO way made by walking in, 53–55 Inclusive management of province of San Luis, experience of association of education for. 55-56 Incorporation of women, 103 Indigenous Cultures Program, 57 Individualism, 6 Individuality, 6 Information and communication technologies (ICT), 126 Information System on Educational Trends in Latin America (SITEAL), 128 Instrumentality, 66 Integral approach, 147 Integration strategies, 55 Inter-American Convention, 137 Inter-American Convention on the Prevention, Punishment, and Eradication of Violence against Women, 87 Inter-American Development Bank, 140 International Covenant on Economic, Social, and Cultural Rights (1966), 46International Human Rights Law, 139 International Labor Organization (ILO), 47, 88 International Organization for Migration (IOM), 54 International provisions, 88 International treaties, 87 Intertwined process, 71 Invisible costs, 104–107 Invisible endeavor, tracing history of, 67 - 70

Jewish community, The, 117 Jewish Community Central Committee, 114 Juarez Avenue, 111

Labor inequality, 29 Large Integrated Household Survey (GEIH), 137 Latin American context, 78, 149, 153 challenges and opportunities in terms of gender equality presented by Colombian economic analysis in, 146 - 150economic gender gaps in, 137-146 Latin American feminism, 44 Latin American sphere, 40 Latin American States, 28 Latin American Trade. contextualization of CAN and relevance in, 79-80 Latin American universities, 129 Latin American University, background of gender and economy at, 126-130 Latin American women, 142 Law of Electoral Regime, 90 Law of Judicial Branch, 90 Leadership, 125 of women, 132 Learning process, 12

Macro-programs, 49 Male supremacy, 7 Management, 63–67 Management specialization, 70 Managerialism, 72 March of Life, 112 Marxist economic analysis, 44 Masculine hegemony, 66 Masculinity, 63 category of, 65–66 in Chilean academic organizations, 67 studies, 65 Maternity Protection Convention (2000), 47Mexican constitution, gender in article 3 of, 7-8 Mexican educational system, 12, 24 Mexican public schools, 5 Mexican society, 116 Mexico, schools, teachers, and teaching in, 5-7 Mexico Declaration on Equality of Action for Women and the World Plan of Action (1975), 78 Migrants Peruvian experience from NGO way made by walking in inclusive management for equitable development of, 53 - 55populations, 54 Ministry of Education, The, 8 Ministry of Public Education, 9 Monopolistic state system, 68 Museum management, 117 Museum of Memory and Tolerance, The, 111, 116 MYT Virtual Tour, 119, 121 Narco woman, 30 Narco-world, rise of women in, 30-31 National Account System, 149 National administrative department

of statistics (DANE), 144 National Agreement, 87

National Assembly, 85 National Commission of Free

Textbooks (1959), 9

National Curriculum document, 10

National Development Plan (2017– 2021), 49, 85

National Economic and Social Development Plan (2030), 47–48

National Government, 89

National Institute of Statistics (INE), 89 National Institute of Statistics and Informatics (INEI), 54 National Multidimensional Poverty Information, 138 National Open and Distance University (UNAD), 130 National Plan for Equal **Opportunities**, 88 National Political Constitution (1993), 86 National Public Policy of Equity of Gender in Colombia for Women, 137 National Strategy, 47 National Survey of Family Relations and Gender Violence against Women, 85 National System of Gender Indicators (SNIG), 86 National System of Higher Education, 84 National Time Use Survey (NTUS), 148 New Delhi Declaration, The (1993), 46 Non-economic mechanisms of globalization, 96

Objectivity, 66 Occupation ratio, 119 Office for Equal Gender **Opportunities**, 129 Official curriculum, 9 Official rhetoric, 9 Organization, 61, 67, 104–107 in academia. 66 studies. 64 Organizational change with gender perspective, alternatives for gender, cultural construction of sexual difference, 101-104 gender gap, 97-101 organization, 104-107 organizational options, 107-108 Organizational duty, 106 Organizational exclusion, 107

Organizational policies, 58 Organizational Transformation, 130 Organizations, 29, 96, 125, 130 necessary for, 132

Pandemic, women's employment and income effects from. 141 - 142Pandemic context of San Luis. development by study and employment affected by gender condition in, 57–58 Pandemic event, 40 Paragraphs, 10 Participation of women, 27, 29 Personal confession, 25 Peruvian experience from NGO way made by walking in inclusive management for equitable development of migrants, 53-55 Physical autonomy, 83 Plurinational Legislative Assembly, 90 Policy recommendations aimed at equitable education and employment opportunities, 58 - 59Political Constitution (1991), 80 Political Constitution (2008), 86 Political Constitution of Peru, 87 Political Constitution of Plurinational State of Bolivia, 90 Political Constitution of the United Mexican States, 7 Political economics, 68 Political entwining, conceptual and, 63-67 Political process, 64 Political science, 68 Political theoretical criteria, 41 Pontificia Universidad Javeriana, The, 127 Post-structuralism, 42 Poverty indicators, 149 Power concentration, 139 Prejudice, fighting, 114–115

Prejudices, 21 Principle of equality, 44 Production process, 107 Public policies regarding equitable education, conceptual framework for understanding of, 42–47 Qualitative approach, 112 Racism, 41, 45, 58 Rationality, 66 Regional Integration Agreement, 79 Research Center of the Universidad del Pacífico in Peru, 88 Roman Empire, 103 Royal University in Chile, 67 Schools, 4, 108 education. 40 in Mexico, 5-7 Secretary of Public Education, 115 Selfmanaged Public Schools (EPA), 56 Service organizations, 108 Sex-gender relationship, 102 Sexism, 41, 45 Social equity, analysis in pandemic context from perspective of, 48-53 Social Justice, 49 Social movements, 6 Social role, 84 Socioeconomic Inequality and Poverty, 138 Sociology, 68 Spectral haunting, articulations and challenges of, 70-73 Spectre haunting academia articulations and challenges of spectral haunting, 70–73 cassocks and briefcases, 67-70 management, gender, and academia. 63-67 State institutional guidelines, 82 Stereotypes, 15, 20, 104

Substantive criteria, 43 Supreme Court of Justice, 90 Sustainable Development Agenda, The, 126 Sustainable Development Goals (SDG), 47, 85, 87, 147 Sustainable Development Objectives, The, 149

Teachers in Mexico, 5–7 Teaching learning process, 56 in Mexico, 5-7 Technical Council of Education, 8 Technical Report on Gender Parity in Higher Education, The, 131 Territory concept, 43 Textbooks, gender in, 13-24 Textbooks of Civic and Ethical Education, 9 Theoretical-political criteria, 46 Tolerance, 115 Tourism, 28 Transformative process, 62

UN Women (2022), 99 UN Women report (2018), 89 UNESCO International Institute for Higher Education in Latin America and the Caribbean (UNESCO IESALC), 131 United Nations (UN), 29, 87, 97 United Nations Children's Fund (UNICEF), 54 United Nations Office on Drugs and Crime (UNODC), 30 United Nations Organization (1975), 78 United Nations Population Fund (UNFPA), 54 United Nations Refugee Agency (UNHCR), 54 Universal Declaration of Human Rights, 46 Unpaid Domestic and Care Work (UDCW), 145

Vertical segregation, 143 Violence, 105 Visible asymmetries, 104–107

Western rational binary logic, 42 Western rational logic, 42 White of gap, challenges, and opportunities, 132-133 Women, 34 and drug trafficking, 29-30 employment and income effects from pandemic, 141-142 in Narco-world, 30-31 Women Equity Observatory, 144 Women in Development (WID), 78 Women's Labor Protection Law, The, 86 Work gender division, 139 World Bank (WB), 54, 89, 96, 119, 152 World Drug Report (2018), 30 World Economic Forum (2022) (WEF, 2022), 127 World Economic Fund, 131 World Health Organization (WHO), 80